

Charter of Conduct: “K” LINE Group Companies

Kawasaki Kisen Kaisha, Ltd. and its group companies (hereinafter the “K” LINE Group) reemphasize that due respect for human rights, compliance with applicable laws, ordinances and rules, and due consideration to the environment are the fundamental foundation of corporate activities and that group companies’ growth must be in harmony with society. Therefore, to contribute to the sustainable development of society, we act in compliance with the Charter of Conduct (hereinafter the Charter) detailed below:

1. Respect for human rights

The “K” LINE Group will consistently respect the human rights of all stakeholders involved in its business activities. The “K” LINE Group will strive to develop and improve safe and pleasant work environment for its employees to provide them with comfortable and affluent lives.

2. Compliance with laws, regulations and other social norms

The “K” LINE Group promises to comply with applicable laws, ordinances, rules and other norms of behavior in both the domestic and international community and conduct its corporate activities properly in good faith through fair, transparent and free competition.

3. Earning, maintaining, and enhancing the trust of all stakeholders

The “K” LINE Group will earn, maintain, and enhance the trust of all stakeholders, including customers, business partners, shareholders, employees, governments, local communities and the international community.

4. Promotion of safety in navigation and cargo operations

The “K” LINE Group regards safety in navigation and cargo operations as a top priority and strives to provide higher quality, safer and more optimized services taking a customer-first approach.

5. Proactive efforts to address environmental issues

To realize a sustainable society, the “K” LINE Group recognizes that global environmental efforts are a key issue for all of humanity and that they are essential for both business activities and the existence of the company. Additionally, the “K” LINE Group is committed to proactively engaging in the development of a low-carbon or carbon-free transition of both “K” LINE itself and society.

6. Promotion of digital transformation (DX) and innovation

Through DX and innovation, the “K” LINE Group refines its strengths in safety, quality and environmental technology to provide new values for customers and society, embracing changes.

7. Contribution to society

As a good corporate citizen, the “K” LINE Group will make ongoing efforts to contribute to the development of sustainable society.

8. Thorough risk management

The “K” LINE Group recognizes the various risks associated with its business activities and will thoroughly manage them to fulfill its responsibilities to society as a corporation.

The management of each “K” LINE Group company recognizes that it is its role to realize the spirit of the Charter and leads the implementation of this Charter in an exemplary manner while setting up effective mechanisms for its implementation throughout the “K” LINE Group. Management also seeks to cooperate with its business counterparts. From the perspective of risk management, management establishes internal systems for preventing incidents in breach of the Charter and, should such an event occur, the management of the “K” LINE Group companies concerned will decisively resolve the problem, conduct a thorough investigation to determine the causes of the matter and take preventative measures. Additionally, management will expeditiously and accurately disclose information and fulfill its duties to be accountable to society.

Adopted December 2006

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